

Incident Number	Reported by	Date Reported	Division	Observer Program Name	Disposition/Outcome	Alleged Offense/Incident Reported	Status
1300271	Observer	1/23/2013	Northwest	North Pacific Observer Program	Closed - Lack of Evidence of actionable violation. (Incident occurred outside the role of the observer position and is not covered under the Magnuson Act. With GCES concurrence, local police is more appropriate to address the issue).	SEXUAL HARASSMENT – CAPTAIN JOINED SEVERAL FEMALE OBSERVERS WHILE OUT ON THE TOWN AT NIGHT. AFTER BECOMING INTOXICATED, CAPTAIN BEGAN TO SPEAKING IN A SEXUALLY EXPLICIT NATURE AND GRABBING AT THEM.	CLOSED
1300284	Observer	1/23/2013	Northwest	North Pacific Observer Program	Closed - Lack of Evidence of actionable violation	VERBAL AND PHYSICAL HARASSMENT (OBSERVER WAS PHYSICALLY “SHOVED” INTO A CHAIR BY THE CAPTAIN)	CLOSED
1302561	Program staff	5/24/2013	Southwest	West Coast Groundfish Observer Program	Closed - Info Only (Violation unfounded following interviews of crew, captain, and observers)	HARASSMENT (CAPTAINS WIFE WENT TO THE DOCK AND YELLED AT FEMALE OBSERVER BECAUSE SHE DID NOT LIKE A FEMALE ON HER HUSBAND'S BOAT)	CLOSED
1302737	Observer	6/5/2013	Southwest	West Coast Groundfish Observer Program	Closed - Verbal Warning (Count 1) NOVA Paid (Count 2)	HARASSMENT / REFUSAL (VERBAL HARASSMENT - COUNT 1 AND REFUSE OBSERVER COVERAGE - COUNT 2)	CLOSED
1302786 Duplicate of 1302561	n/a	n/a	Southwest	West Coast Groundfish Observer Program	CLOSED—incident is Duplicate of 1302561	n/a	CLOSED
1304241	Observer	8/15/2013	Northwest	West Coast Groundfish Observer Program	Closed - Lack of Evidence of actionable violation (Operator eventually complied with observer request)	HARASSMENT / INTERFERENCE (OBSERVER GIVEN A HARD TIME DURING SAFETY INSPECTION WHEN REQUESTED TO SEE SURVIVAL SUITS)	CLOSED

1305426	Observer	12/13/2013	Northwest	West Coast Groundfish Observer Program	Closed - No Violation Found	HARASSMENT - OBSERVER REPORTED AN ARGUMENT BETWEEN HIM AND THE CAPTAIN. THE CONFLICT WAS INITIATED AND/OR AGGRAVATED BY THE OBSERVER AND THE REPORTED INCIDENT DID NOT REACH THE LEVEL OF HARASSMENT OR INTIMIDATION AGAINST THE OBSERVER.	CLOSED
1305427	Observer	12/13/2013	Northwest	West Coast Groundfish Observer Program	Closed - Lack of Resources	HARASSMENT / INTERFERENCE - CAPTAIN SCREAMED AT OBSERVER FOR NO APPARENT REASON AND FAILED TO NOTIFY OF DELIVERY	CLOSED
1401616	Observer	5/19/2014	Northwest	West Coast Groundfish Observer Program	Closed - Criminal (Trial held in Portland, OR before a US District Court Senior Judge, defendant found not guilty. Judge interpreted statute to mean that all prohibited actions must be done forcibly to observer, and not to observer equipment or gear)	ASSAULT (OBSERVER IN PHYSICAL FIGHT WITH DECK BOSS, WHO WAS AGGRESSIVE AND INTIMIDATING IN MANNER, AND OBSERVER WAS IN IMMINENT FEAR OF BODILY INJURY. WHILE DEFENDING HIMSELF, THE OBSERVER SUSTAINED A BUMP TO HIS FOREHEAD AS WELL AS EMOTIONAL DISTRESS. DECK BOSS ALSO GRABBED OBSERVER EQUIPMENT AND COLLECTED SAMPLES AND THREW THEM ACROSS THE TRAWL DECK).	CLOSED
1402251	Observer	6/27/2014	Northwest	North Pacific Observer Program	Closed - SS Paid (Cnt 1) and WW (Cnt 2 & 3)	INTERFERENCE (FAILURE TO NOTIFY OBSERVER PRIOR TO HAULBACK, TAMPER WITH OBSERVER SAMPLE, FAIL TO SUBMIT MARINE MAMMAL INCIDENTAL MORTALITY REPORT)	CLOSED
1403271	Program Staff	9/16/2014	Northwest	West Coast Groundfish Observer Program	Closed - NOVA Paid	HARASSMENT / REFUSAL (FISHING WITHOUT AN OBSERVER AND VERBALLY HARASSING AN OBSERVER)	CLOSED
1403730	Observer	10/17/2014	Northwest	North Pacific Observer Program	Closed - Written Warning	SEXUAL HARASSMENT (OBSERVER COMPLAINED OF TWO INSTANCES OF SEXUAL HARASSMENT BY CREW MEMBER)	CLOSED

1403937	Observer	11/3/2014	Southwest	West Coast Groundfish Observer Program	Closed - Lack of Evidence of actionable violation (Observer requested charge not be pursued. Rude crewman was fired).	SEXUAL HARASSMENT (A SUBSTITUTE CREWMAN MADE SEXUAL INUENDO TYPE COMMENTS, WALKED IN ON FEMALE OBSERVER WHILE SHE WAS CHANGING. CREWMAN WAS FIRED AT END OF TRIP. CAPTAIN AND OBSERVER WERE MET AND SPOKEN TO AT THE DOCK. OBSERVER DID NOT WANT TO PRESS THE INCIDENT BECAUSE THE REPLACEMENT CREWMAN WAS FIRED. CAPT WAS VERY COOPERATIVE AND UNAWARE OF INCIDENT UNTIL AFTER END OF TRIP)	CLOSED
1404320	Observer	12/23/2014	Northwest	West Coast Groundfish Observer Program	Closed - Verbal Warning	HARASSMENT (RACIST AND HOMOPHOBIC COMMENTS LEFT OBSERVER WITH LACK OF SLEEP)	CLOSED
1500098	Observer	1/16/2015	Southwest	West Coast Groundfish Observer Program	Closed - Verbal Warning	HARASSMENT (REQUIRE OR PRESSURE AN OBSERVER TO PERFORM DUTIES NORMALLY PERFORMED BY CREW MEMBERS)	CLOSED
1500701	Observer	4/2/2015	Northwest	West Coast Groundfish Observer Program	Closed - No Further Action Required	HARASSMENT (VERBAL HARASSMENT BY A DECKHAND. OBSERVER WAS UNABLE TO SAMPLE HAUL)	CLOSED
1501211	Observer	5/18/2015	Southwest	West Coast Groundfish Observer Program	Closed - Lack of Evidence of actionable violation (No other information or indication that a violation occurred)	HARASSMENT (VERBAL HARASSMENT BY CAPTAIN, HOWEVER OBSERVER STATED IN INTERVIEW THAT HE WAS NOT INTIMIDATED NOR DID HE CONSIDER ANY DISCUSSION WITH THE CAPTAIN HARASSMENT)	CLOSED
1501410	Observer	6/8/2015	Northwest	West Coast Groundfish Observer Program	Closed - NOVA Paid	HARASSMENT / INTERFERENCE (CREW THREW BYCATCH OVERBOARD PRIOR TO SAMPLING, SCALE CALIBRATION WEIGHT MISSING, URINATING NEXT TO OBSERVER EQUIPMENT)	CLOSED

1504045	Observer	12/1/2015	Northwest	North Pacific Observer Program	Closed - COPPS (Special Agent spoke to vessel manager to address issue with observer to prevent future occurrences that would require stronger enforcement action)	HARASSMENT (OBSERVER WAS TOLD SHE COULDN'T BE IN THE WHEELHOUSE UNLESS CONDUCTING OBSERVER BUSINESS, ALTHOUGH ALLOWED ON OTHER OCCASIONS)	CLOSED
1600262	Program Staff	1/20/2016	Northwest	West Coast Groundfish Observer Program	Closed - Verbal Warning	HARASSMENT (CAPTAIN THROWS FISH INTO RETENTION TUBS AND FISH HITS OBSERVER, NO SIGN OF INTENTIONAL THROW, AND TREATS CREW AND OBSERVERS POORLY)	CLOSED
1600287 Duplicate of 1600262	n/a	n/a	n/a	n/a	CLOSED—incident is Duplicate of 1600262	n/a	n/a

Open Incidents

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