

Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:

NOAA:54 (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	53	66	46	41	65	13
Number of Complainants	53	64	44	40	62	11
Repeat Filers	0	2	2	1	3	2

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	15	27	14	15	24	4
Color	8	12	9	7	12	3
Religion	1	2	2	5	1	7
Reprisal	31	40	39	26	35	8
Sex	20	28	17	12	28	3
PDA	1	1	0	0	0	0
National Origin	6	8	10	6	12	1
Equal Pay Act	1	0	0	0	0	0
Age	19	33	21	14	20	1
Disability	14	26	20	16	27	4
Genetics	0	1	0	1	0	0
Non-EEO	1	2	0	0	0	0

Part 3 Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	
Appointment/Hire	3	4	1	0	4	0
Assignment of Duties	17	23	18	9	26	3
Awards	3	6	1	1	4	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	6	5	7	4	4	1
Suspension	6	2	5	4	5	0
Removal	0	0	0	0	0	0
Other 1	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	23	22	13	7	18	2
Examination/Test	0	0	0	0	0	0
Harrassment						
Non-Sexual	37	35	31	27	42	6
Sexual	2	3	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	0	2	3	0
Promotion/Non-Selection	7	14	7	7	10	0
Reassignment						
Denied	2	5	0	0	0	0
Directed	2	1	2	0	1	0
Reasonable Accommodation Disability	4	11	14	5	7	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	4
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	7	8	4	3	4	0
Termination	3	10	6	4	16	5
Terms/Conditions of Employment	9	15	15	14	16	6
Time and Attendance	14	12	12	11	12	1
Training	7	10	4	4	10	0
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	177.8	183.94	212.37	206.38	249.08	198.64
Average number of days in final action	20.96	16.46	26.72	29.68	50.03	27.70
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	180.2	194.65	222.22	209.65	247.69	241.46
Average number of days in final action	11.7	8.44	13.58	10.3	37.1	14.09
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	174.3	173.48	205.78	203.52	252.03	174.33
Average number of days in final action	27.6	29.73	39.1	42.5	65.22	45.67

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Part 5 Complaints Dismissed by Agency	0	0	0	3	4	7
Average days pending prior to dismissal	0	0	0	25.33	16	385.68
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	3	4	5	4	1

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		2		0		0		1	
Without Hearing	2	67	2	100	2	100	0	0	0	0	1	100
With Hearing	1	33	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4		1		3		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	25.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
Sex	1	25.00	1	100.00	1	33.33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Disability	1	25.00	0	0.00	1	33.33	0	0.00	0	0.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing												
Findings After Hearing	2		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing												
Finding Without Hearing	2		1		3		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
Sex	1	50.00	1	100.00	1	33.33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00





Findings Without Hearing	2		1		2		0		0		1	
Appointment/Hire	1	50	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	50	1	100	1	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	37	38	41	25	32	54
Total Complainants	37	38	41	25	31	52
Number complaints pending						
Investigation	3	0	0	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	7
Hearing	32	33	36	20	27	36
Final Agency Action	1	5	4	2	0	1
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	267

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	1	0	1