

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	53	66	46	41	65	3
Number of Complainants	53	64	44	40	62	3
Repeat Filers	0	2	2	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	27	14	15	24	0
Color	8	12	9	7	12	0
Religion	1	2	2	5	1	0
Reprisal	31	40	39	26	35	2
Sex	20	28	17	12	28	1
PDA	1	1	0	0	0	0
National Origin	6	8	10	6	12	1
Equal Pay Act	1	0	0	0	0	0
Age	19	33	21	14	20	0
Disability	14	26	20	16	27	1
Genetics	0	1	0	1	0	0

Non-EEO	1	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	3	4	1	0	4	0
Assignment of Duties	17	23	18	9	26	3
Awards	3	6	1	1	4	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	6	5	7	4	4	0
Suspension	6	2	5	4	5	0
Removal	0	0	0	0	0	0
Other	1	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	23	22	13	7	18	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	37	35	31	27	42	3
Sexual	2	3	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	0	2	3	0
Promotion/Non-Selection	7	14	7	7	10	0
Reassignment						
Denied	2	5	0	0	0	0
Directed	2	1	2	0	1	0

Reasonable Accommodation Disability	4	11	14	5	7	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	7	8	4	3	4	0
Termination	3	10	6	4	16	1
Terms/Conditions of Employment	9	15	15	14	16	2
Time and Attendance	14	12	12	11	12	0
Training	7	10	4	4	10	0
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	181.30	202.41	211.65	211.72	203.72	194.07
Average number of days in final action	29.62	22.83	32.76	20.50	31.50	28.29
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	188.32	221.05	223.03	209.47	221.44	268.00
Average number of days in final action	18.86	11.33	14.79	11.15	6.00	18.43

Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	1	50	1	100	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		0		0	
Appointment/Hire	1	33	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	1	33	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	0	0	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	33	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	33	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	37	38	41	25	32	68
Total Complainants	37	38	41	25	31	64
Number complaints pending						
Investigation	3	0	0	0	0	16
ROI issued, pending Complainant's action	0	0	0	0	0	5
Hearing	32	33	36	20	27	35
Final Agency Action	1	5	4	2	0	1
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	1	0	0